

Equality Analysis Screening Report

An Equality Impact Assessment screening report has been submitted for your approval. Please review the form, make any appropriate comments and press Submit.

Report completed by (Form Filler): James Garside

Email: james.garside@lewes.gov.uk

Department: Planning and Environmental Services - Planning

Team / Section requiring report: Strategic Policy

Please choose who you would like to approve this report: Catherine Jack

EIA Title: (i.e. topic / work area assessed, or title of committee report) Adoption 'Making' of the Newick Neighbourhood Plan

What is being assessed?

- Policy
- Procedure
- Work Practice (e.g. cleaning)
- Project (e.g. IT project)
- Committee or Cabinet report
- Other - please state below

Is this a new or existing policy / procedure / practice / project? New

Date of screening: 06 Jul 2015

If this function / service is wholly or partly provided by external organisations, what arrangements are in place to check that they promote equality? N/A

Your Proposals / Decision

1. The protected equality characteristics are age; disability; marriage and civil partnership; pregnancy and maternity; gender reassignment; race – this includes ethnic or national origins, colour or nationality; religion or belief – this includes lack of belief; sex (gender); sexual orientation.

You should also consider socio-economic groups.

Are your proposals, or the service or policy area they are about, particularly relevant to people who share protected equality characteristics? For example, sheltered housing is designed for people who need the service because of their age or disability.*

Yes
 No

2. In these proposals, is there any evidence of direct or indirect discrimination because of a protected characteristic? Or would they have a worse impact on any group? If Yes, describe and explain. Different impacts may be acceptable if the proposals are an appropriate and necessary means of achieving a legitimate aim. Complete Section 6 to show any steps taken to eliminate or mitigate adverse effects.

3. Do these proposals provide any opportunity to advance equality of opportunity for any equality group e.g. by meeting specific needs; minimising difficulties faced or encouraging participation in public life? If Yes, give details and list any actions needed to take this opportunity in Section 6.

Yes

The Newick Neighbourhood Plan includes policies aiming to support older people who wish to downsize to smaller homes.

Screening Results (continued)

4. Do you consider that these proposals could affect relations between equality groups (listed at Section 1) – either fostering or damaging good relations? If Yes, give details of any opportunities to foster or risks of damage, and list any actions to be taken in Section 6. No

5. Sometimes, a strategy of positive action to promote equal opportunities for one equality group can result in an adverse impact on other groups. If this is the case, give details. List any actions to reduce the adverse impact(s) in Section 6. N/A

6. What actions are being taken as a consequence of this screening? Please summarise specific changes that are being made (*e.g. Twitter campaign to involve young people; reception counter lowered on final plan to assist wheelchair users; recruitment of 10 ethnic minority business people to consultation panel etc.*)

If you want to recommend extra actions that cannot be implemented directly through your proposals (e.g. that would require significant changes to be agreed to a different budget or another service), please say so.

Please press the 'Add' button below for each additional action that you want to describe - if there are no actions, please say so.

Action	N/A
Can this change be implemented through your proposals?	No - a change is recommended to another service or budget

7. Name and job title of manager(s) with responsibility for implementation of recommendations listed in Section 6 above. **Make sure you communicate with them to explain what needs to be done.**

If there is more than one manager with responsibility, please click on the Add button below in order to complete the details.

Title:	N/A
Name:	N/A
Email:	N/A

Declaration

Do you recommend that a full Equality Analysis report is No
required?

Please select one or more from the following:*

- The proposals have only positive, or zero, impacts on equality
- The potential negative equality impacts identified were low in impact, lawful and proportionate, or have been satisfactorily addressed through the actions listed in Section 6

Manager Approval

Do you want to approve this screening report? (If 'No', Yes the form will automatically be referred back to the author for amendment)*

Manager's name: Catherine Jack
Manager Comments:
Date 09 Apr 2015

Form Complete

You have now completed the form.

Select **Previous** to look back through previous pages.

Press Submit to submit the completed form.

Select **Review** to view the information you have entered,

Select **Save** to store the information that you have entered so far, or

Select **Cancel** if you wish to discard the information you have entered.